# Vancouver Ultimate League Society Annual General Meeting Minutes December 18, 2023



#### 1. Call to Order

The chair Lisa Riddle called the meeting to order at 19:02.

#### 2. Introduction

The Chair introduced the members of the Board of Directors and the Office staff following the land acknowledgement.

The Vancouver Ultimate League acknowledges with gratitude the traditional, ancestral, and unceded territories of the  $k^w$ i $k^w$ ə $\mathring{A}$ əm (Kwikwetlem),  $x^w$ mə $\vartheta k^w$ ə $\mathring{A}$ əm (Musqueam),  $S\underline{k}w\underline{x}$ w $\mathring{a}$ 7mesh (Squamish), and Səlílwəta $^4$  (Tsleil-Waututh) Nations.

Quorum confirmed at 19:04 with 59 participants in the meeting (57 eligible to vote) and with participants still continuing to join the meeting and have membership confirmed.

There were also 13 validated proxies received prior to the deadline.

[Complete list of attendees, eligible voting members, and valid proxies is included as Appendix A]

#### 3. Review of Minutes of the 2023 AGM

Motion made by Ari Metzger seconded by Kelly Wunderlich to approve the minutes of the 2022 AGM as posted on the website. Motion Passed - 44 votes For / 0 Opposed / 13 Abstentions

## 4. Old Business

No old business

#### 5. Annual Reports

#### President Report:

- Thank you to staff
- Thank you to volunteers
- Thank you to all the VUL partners
- Highlighted the growth in youth, smooth running of programs, implementation of new ERP, and sufficient surplus to repay CEBA loan taken during COVID.

#### **Executive Director Report:**

- Thank you to senior staff team
- Thank you to Adult Program coordinators
- Thank you to Youth Club program coordinators
- Thank you to individuals on regional field advocacy committees
- HR announcements: Thank you to M. Dorsey who saw through the EMS project after moving on from IT Manager role to new opportunity. Welcome to new IT Manager Bryant Vergera.
- Adult and Youth growth sees VUL back to offering almost all pre-COVID programs
- Youth programs cover Vancouver, Richmond, North Vancouver, and Surrey now lot of chances for youth to participate in ultimate in their own municipality and region

- VUL and BCU together secured rights to host nationals resulting in net profit and legacy equipment on hand for VUL and BCU Thank you to the team, especially TDs as well as Thank you to Brian Gisel for sharing knowledge.
- Congratulations to BC teams for BC Juniors championships, Junior Nationals, and Senior Nationals
- Art Hawkins raised \$5k and was recognized by Ultimate Canada as a new Ultimate Canada record. Thank you to the organizing team.
- Thank you to touring teams for participating in Touring team contribution programs

#### Strategic Plan Update:

- Implementation of new EMS system overviewed as a major achievement with thanks given to the volunteer testers for their support
- Progress on strategic goals including talent retention including development of new onboarding procedures for board/staff, hiring of new Youth Program Manager, hiring of new IT Manager.
- Committees focused on specific core strategic plan elements (ie. SOTG committee working on clarifying definition of SOTG cutting across all programs and reevaluating our SOTG evaluation tools and education tactics around SOTG)

#### Treasurer's Report:

- Reviewed the CEBA loan taken in COVID and repaid the loan achieving the goal of funding through operations and taking advantage of the loan forgiveness
- Capital project fund withdrawal for the EMS project was sufficient as the project has come in under budget and on-time.
- Overviewed the Financial Statements for the Year Ending September 30, 2023
  - Notable Balance Sheet matters include the capitalized EMS costs in intangible assets as well as the accumulated amortization (based on a 5 year useful life which is considered to be a conservative estimate). It was also noted that the CEBA loan balance was reported at September 30, 2023 but it's been paid in full subsequent to the fiscal year end.
  - Notable Income Statement matters include the hosting revenue and hosting expenses for the Canadian Ultimate Championships which resulted in a net surplus of approximately \$12k. Revenue increases driven by Youth and VULS winter programs with increases in amortization expense offset by reductions in professional fees.

Motion made by Juniper (Owen) Sigurdsson, seconded by Wendy LeBreton to receive the President's report as presented and the Financial Statements for the Year Ending September 30, 2023 as distributed in the AGM package. *Motion Passed - 47 votes For / 0 Opposed / 7 Abstentions* 

#### 6. New Business

Change from Member-Funded Society to an Ordinary Society primarily driven by increased access to government grants.

Motion made by Aryanna Chartrand, seconded by Emily Gaudette to change the VUL's society status from Member-Funded to Ordinary Society.

\*\*Motion Passed - 47 votes For / 1 Opposed / 16 Abstentions\*\*

Changes proposed to society by-law wording to reflect change in society as well as other by-law updates.

Motion made by Wendy LeBreton, seconded by Mika Campbell Nishimura to change the VUL's bylaws as presented in AGM package. Motion Passed - 45 votes For / 0 Opposed / 19 Abstentions

#### 7. Board Elections

Acknowledgement of outgoing Directors - The Chair acknowledged the outgoing directors: David Midgley, Lisa Riddle, and Ken Su.

The Chair introduced the candidates for the three (3) 2-year terms on the Board of Directors. Each candidate was given 3 minutes to speak.

- Noah Berson
- Relsie Delos Santos (aka Fes)
- Joshua Tan
- Maria Margarita Tuazon (aka MM)
- Derek Knoechel

Presentations were made in the following order: 68 participants - 66 eligible.

- Noah Berson
- Relsie Delos Santos (dropped offline and did not present)
- Derek Knoechel
- Joshua Tan
- Maria Margarita Tuazon

For the 66 eligible member voters and 13 proxy holders, a secret ballot voting procedure was conducted using Google Forms with Diane St-Denis (Executive Director), Pratik Garud (Youth Manager), Lisa Riddle (President), and Ken Su (Vice-President/Secretary) acting as scrutineers.

During the secret ballot voting procedure, AGM meeting door prizes were drawn with the winners as follows (note that gift cards will be mailed by staff to winning members):

- \$25 gift card to The General Public John Jamora
- \$25 gift card to The Eatery Sarah Wright
- \$25 gift card to The General Public Annie Wang

Executive Director confirmed for the members present the election of Noah Berson, Joshua Tan, and Maria Margarita Tuazon. Congratulations to new board members and thanks to all candidates for standing for election and thanks to the members for participating in the board election process.

Motion made by Ari Metzger, seconded by Wendy LeBreton to destroy the ballots.

Motion Passed - 37 votes For / 2 Opposed / 9 Abstentions

#### 8. Formal Adjournment

Chair once again thanked the VUL partners, BCU, and Ultimate Canada, and members in attendance.

Motion made by Kelly Wunderlich, seconded by Ari Metzger to adjourn the annual general meeting.

Motion Passed - 24 votes For / 1 Opposed / 9 Abstentions

## **APPENDIX A**

## **Staff Members in Attendance**

- Diane St-Denis, Executive Directors
- Pratik Garud, Youth Programs Manager

## **Board Members in Attendance**

- Lisa Riddle, President
- Ken Su, Vice President / Secretary
- David Midgley, Treasurer
- Ari Metzger, Director
- Kelly Wunderlich, Director
- John Zhou, Director
- Anna-Maria Morris, Director

| Voting Delegates in Attendance |           |                     |
|--------------------------------|-----------|---------------------|
| Alan Baggish                   |           |                     |
| Anamaria Morris                |           |                     |
| Anarya (AJ) Ng                 |           |                     |
| Annie wang                     |           |                     |
| Anson Lit                      |           |                     |
| Ari Metzger                    |           |                     |
| Aryanna Chartrand              | Proxy for | An La               |
| Bailey Snider                  |           |                     |
| Ben Talbot                     |           |                     |
| Bernie Chui                    |           |                     |
| Braedan Robinson               |           |                     |
| Brian Gisel                    |           |                     |
| Bryant Vergara                 |           |                     |
| Chirag Patel                   |           |                     |
| Christopher Sim                |           |                     |
| Christy Fong                   |           |                     |
| Crystal Hung (Tan)             | Proxy for | Ethan Low           |
| Dane Yule                      |           |                     |
| David Midgley                  |           |                     |
| Derek Cheng                    | Proxy for | Brian Mihai         |
| Derek Knoechel                 |           |                     |
| Emily Gaudette                 | Proxy for | Nikolaus von possel |

| Florencio Tuazon Gabriel Hung Hunter Van Dyke Proxy for Julie Astley Jeremy Wang Jillian Reynolds John Jamora John Zhou Josh Amato Joshua Tan Katherine Lee Kelly Wunderlich Ken Lindsay Ken Su Kevin Walton Lucy Southen Marcus Yeung Mika Campbell nishimura MM Tuazon Myles Lu Nicola froese Noah Berson Owen/Juniper Sigurdsson Richard Tam Ryan Loui-Ying Ryan Sinclair Sarah Wong Sonny Young Talia Bersob  Proxy for Nhaia Markowski Julie Astley Julie  | _ ,, _ ,, ,             |           | 7 1/1             |
|--|-------------------------|-----------|-------------------|
| Gabriel Hung Hunter Van Dyke Proxy for Hunter Van Dyke Proxy for Julie Astley  Jeremy Wang Jillian Reynolds John Jamora John Zhou Josh Amato Joshua Tan Katherine Lee Kelly Wunderlich Ken Lindsay Ken Su Kevin Walton Lucy Southen Marcus Yeung Mark Bustin Megan Wong Mika Campbell nishimura MM Tuazon Myles Lu Nicola froese Noah Berson Owen/Juniper Sigurdsson Richard Tam Ryan Loui-Ying Ryan Sinclair Sarah Wong Sonny Young Talia Bersob  Proxy for Nhaia Markowski Julie Astley | Emily Taddei            | Proxy for | Zoya Khan         |
| Hunter Van Dyke Proxy for Nhaia Markowski Jacob Muir Proxy for Julie Astley  Jeremy Wang  Jillian Reynolds Proxy for Benjamin Karwacki John Jamora John Zhou Josh Amato Joshua Tan Proxy for Russell Hamilton Katherine Lee Kelly Wunderlich Ken Lindsay Ken Su Kevin Walton Lucy Southen Marcus Yeung Mark Bustin Megan Wong Mika Campbell nishimura MM Tuazon Myles Lu Nicola froese Noah Berson Owen/Juniper Sigurdsson Richard Tam Ryan Loui-Ying Ryan Sinclair Sarah Wong Sarah Wright Simon Cohen Proxy for Grace Hattrup Sonny Young Talia Bersob   |                         |           |                   |
| Jacob Muir Proxy for Julie Astley  Jeremy Wang  Jillian Reynolds Proxy for Benjamin Karwacki  John Jamora  John Zhou  Josh Amato  Joshua Tan Proxy for Russell Hamilton  Katherine Lee  Kelly Wunderlich  Ken Lindsay  Ken Su  Kevin Walton  Lucy Southen  Marcus Yeung  Mark Bustin  Megan Wong  Mika Campbell nishimura  MM Tuazon  Myles Lu  Nicola froese  Noah Berson  Owen/Juniper Sigurdsson  Richard Tam  Ryan Loui-Ying  Ryan Sinclair  Sarah Wong  Sarah Wright  Simon Cohen  Proxy for Grace Hattrup  Sonny Young  Talia Bersob   | _                       | _         |                   |
| Jeremy Wang Jillian Reynolds Proxy for John Jamora John Zhou Josh Amato Joshua Tan Reynolds Proxy for Russell Hamilton Ratherine Lee Relly Wunderlich Ren Lindsay Ren Su Revin Walton Lucy Southen Marcus Yeung Mark Bustin Megan Wong Mika Campbell nishimura MM Tuazon Myles Lu Nicola froese Noah Berson Owen/Juniper Sigurdsson Richard Tam Ryan Loui-Ying Ryan Sinclair Sarah Wong Sarah Wright Simon Cohen Sonny Young Talia Bersob  | •                       |           |                   |
| Jillian Reynolds John Jamora John Zhou Josh Amato Joshua Tan Reynolds Joshua Tan Proxy for Russell Hamilton Ratherine Lee Relly Wunderlich Ren Lindsay Ren Su Revin Walton Lucy Southen Marcus Yeung Mark Bustin Megan Wong Mika Campbell nishimura MM Tuazon Myles Lu Nicola froese Noah Berson Owen/Juniper Sigurdsson Richard Tam Ryan Loui-Ying Ryan Sinclair Sarah Wong Sarah Wright Simon Cohen Sonny Young Talia Bersob   | Jacob Muir              | Proxy for | Julie Astley      |
| John Jamora John Zhou Josh Amato Joshua Tan Katherine Lee Kelly Wunderlich Ken Lindsay Ken Su Kevin Walton Lucy Southen Marcus Yeung Mark Bustin Megan Wong Mika Campbell nishimura MM Tuazon Myles Lu Nicola froese Noah Berson Owen/Juniper Sigurdsson Richard Tam Ryan Loui-Ying Ryan Sinclair Sarah Wong Sarah Wright Simon Cohen Sonny Young Talia Bersob   | Jeremy Wang             |           |                   |
| John Zhou Josh Amato Joshua Tan Ratherine Lee Kelly Wunderlich Ken Lindsay Ken Su Kevin Walton Lucy Southen Marcus Yeung Mark Bustin Megan Wong Mika Campbell nishimura MM Tuazon Myles Lu Nicola froese Noah Berson Owen/Juniper Sigurdsson Richard Tam Ryan Loui-Ying Ryan Sinclair Sarah Wong Sarah Wright Simon Cohen Sonny Young Talia Bersob  Proxy for Grace Hattrup Grace Russell Hamilton  | Jillian Reynolds        | Proxy for | Benjamin Karwacki |
| Josh Amato Joshua Tan Proxy for Russell Hamilton  Katherine Lee Kelly Wunderlich Ken Lindsay Ken Su Kevin Walton Lucy Southen Marcus Yeung Mark Bustin Megan Wong Mika Campbell nishimura MM Tuazon Myles Lu Nicola froese Noah Berson Owen/Juniper Sigurdsson Richard Tam Ryan Loui-Ying Ryan Sinclair Sarah Wong Sarah Wright Simon Cohen Proxy for Grace Hattrup Sonny Young Talia Bersob   | John Jamora             |           |                   |
| Joshua Tan Proxy for Russell Hamilton Katherine Lee Kelly Wunderlich Ken Lindsay Ken Su Kevin Walton Lucy Southen Marcus Yeung Mark Bustin Megan Wong Mika Campbell nishimura MM Tuazon Myles Lu Nicola froese Noah Berson Owen/Juniper Sigurdsson Proxy for Talia Berson Richard Tam Ryan Loui-Ying Ryan Sinclair Sarah Wong Sarah Wright Simon Cohen Proxy for Grace Hattrup Sonny Young Talia Bersob  | John Zhou               |           |                   |
| Katherine Lee Kelly Wunderlich Ken Lindsay Ken Su Kevin Walton Lucy Southen Marcus Yeung Mark Bustin Megan Wong Mika Campbell nishimura MM Tuazon Myles Lu Nicola froese Noah Berson Owen/Juniper Sigurdsson Richard Tam Ryan Loui-Ying Ryan Sinclair Sarah Wong Sarah Wright Simon Cohen Proxy for Grace Hattrup Sonny Young Talia Bersob   | Josh Amato              |           |                   |
| Kelly Wunderlich Ken Lindsay Ken Su Kevin Walton Lucy Southen Marcus Yeung Mark Bustin Megan Wong Mika Campbell nishimura MM Tuazon Myles Lu Nicola froese Noah Berson Owen/Juniper Sigurdsson Proxy for Talia Berson Richard Tam Ryan Loui-Ying Ryan Sinclair Sarah Wong Sarah Wright Simon Cohen Sonny Young Talia Bersob  | Joshua Tan              | Proxy for | Russell Hamilton  |
| Ken Lindsay Ken Su Kevin Walton Lucy Southen Marcus Yeung Mark Bustin Megan Wong Mika Campbell nishimura MM Tuazon Myles Lu Nicola froese Noah Berson Owen/Juniper Sigurdsson Richard Tam Ryan Loui-Ying Ryan Sinclair Sarah Wong Sarah Wright Simon Cohen Sonny Young Talia Bersob  | Katherine Lee           |           |                   |
| Ken Su Kevin Walton Lucy Southen Marcus Yeung Mark Bustin Megan Wong Mika Campbell nishimura MM Tuazon Myles Lu Nicola froese Noah Berson Owen/Juniper Sigurdsson Richard Tam Ryan Loui-Ying Ryan Sinclair Sarah Wong Sarah Wright Simon Cohen Sonny Young Talia Bersob  | Kelly Wunderlich        |           |                   |
| Kevin Walton Lucy Southen Marcus Yeung Mark Bustin Megan Wong Mika Campbell nishimura MM Tuazon Myles Lu Nicola froese Noah Berson Owen/Juniper Sigurdsson Richard Tam Ryan Loui-Ying Ryan Sinclair Sarah Wong Sarah Wright Simon Cohen Sonny Young Talia Bersob   | Ken Lindsay             |           |                   |
| Lucy Southen  Marcus Yeung  Mark Bustin  Megan Wong  Mika Campbell nishimura  MM Tuazon  Myles Lu  Nicola froese  Noah Berson  Owen/Juniper Sigurdsson  Richard Tam  Ryan Loui-Ying  Ryan Sinclair  Sarah Wong  Sarah Wright  Simon Cohen  Proxy for Grace Hattrup  Sonny Young  Talia Bersob  | Ken Su                  |           |                   |
| Marcus Yeung Mark Bustin Megan Wong Mika Campbell nishimura MM Tuazon Myles Lu Nicola froese Noah Berson Owen/Juniper Sigurdsson Richard Tam Ryan Loui-Ying Ryan Sinclair Sarah Wong Sarah Wright Simon Cohen Proxy for Grace Hattrup Sonny Young Talia Bersob   | Kevin Walton            |           |                   |
| Mark Bustin  Megan Wong  Mika Campbell nishimura  MM Tuazon  Myles Lu  Nicola froese  Noah Berson  Owen/Juniper Sigurdsson  Richard Tam  Ryan Loui-Ying  Ryan Sinclair  Sarah Wong  Sarah Wright  Simon Cohen  Proxy for Grace Hattrup  Sonny Young  Talia Bersob  | Lucy Southen            |           |                   |
| Megan Wong Mika Campbell nishimura  MM Tuazon Myles Lu Nicola froese Noah Berson Owen/Juniper Sigurdsson Richard Tam Ryan Loui-Ying Ryan Sinclair Sarah Wong Sarah Wright Simon Cohen Proxy for Grace Hattrup Sonny Young Talia Bersob   | Marcus Yeung            |           |                   |
| Mika Campbell nishimura  MM Tuazon  Myles Lu  Nicola froese  Noah Berson  Owen/Juniper Sigurdsson  Richard Tam  Ryan Loui-Ying  Ryan Sinclair  Sarah Wong  Sarah Wright  Simon Cohen  Proxy for Talia Berson  Froxy for Talia Berson  Grace Hattrup  Sonny Young  Talia Bersob   | Mark Bustin             |           |                   |
| MM Tuazon  Myles Lu  Nicola froese  Noah Berson  Owen/Juniper Sigurdsson  Richard Tam  Ryan Loui-Ying  Ryan Sinclair  Sarah Wong  Sarah Wright  Simon Cohen  Proxy for Talia Berson  Proxy for Talia Berson  Froxy for Grace Hattrup  Sonny Young  Talia Bersob  | Megan Wong              |           |                   |
| Myles Lu  Nicola froese  Noah Berson  Owen/Juniper Sigurdsson  Richard Tam  Ryan Loui-Ying  Ryan Sinclair  Sarah Wong  Sarah Wright  Simon Cohen  Proxy for Talia Berson  Proxy for Talia Berson  Froxy for Grace Hattrup  Sonny Young  Talia Bersob   | Mika Campbell nishimura |           |                   |
| Nicola froese  Noah Berson  Owen/Juniper Sigurdsson  Richard Tam  Ryan Loui-Ying  Ryan Sinclair  Sarah Wong  Sarah Wright  Simon Cohen  Proxy for Talia Berson  Proxy for Talia Berson  Froxy for Grace Hattrup  Sonny Young  Talia Bersob   | MM Tuazon               |           |                   |
| Noah Berson Owen/Juniper Sigurdsson Richard Tam Ryan Loui-Ying Ryan Sinclair Sarah Wong Sarah Wright Simon Cohen Proxy for Talia Berson Proxy for Grace Hattrup Sonny Young Talia Bersob   | Myles Lu                |           |                   |
| Owen/Juniper Sigurdsson Proxy for Talia Berson  Richard Tam  Ryan Loui-Ying  Ryan Sinclair  Sarah Wong  Sarah Wright  Simon Cohen Proxy for Grace Hattrup  Sonny Young  Talia Bersob   | Nicola froese           |           |                   |
| Richard Tam  Ryan Loui-Ying  Ryan Sinclair  Sarah Wong  Sarah Wright  Simon Cohen  Proxy for Grace Hattrup  Sonny Young  Talia Bersob  | Noah Berson             |           |                   |
| Ryan Loui-Ying Ryan Sinclair Sarah Wong Sarah Wright Simon Cohen Proxy for Grace Hattrup Sonny Young Talia Bersob  | Owen/Juniper Sigurdsson | Proxy for | Talia Berson      |
| Ryan Sinclair Sarah Wong Sarah Wright Simon Cohen Proxy for Grace Hattrup Sonny Young Talia Bersob   | Richard Tam             |           |                   |
| Sarah Wong Sarah Wright Simon Cohen Proxy for Grace Hattrup Sonny Young Talia Bersob   | Ryan Loui-Ying          |           |                   |
| Sarah Wright Simon Cohen Proxy for Grace Hattrup Sonny Young Talia Bersob  | Ryan Sinclair           |           |                   |
| Simon Cohen Proxy for Grace Hattrup  Sonny Young  Talia Bersob   | Sarah Wong              |           |                   |
| Sonny Young Talia Bersob   | Sarah Wright            |           |                   |
| Talia Bersob   | Simon Cohen             | Proxy for | Grace Hattrup     |
|  | Sonny Young             |           |                   |
| Tachia Kaatanayaa Brayy far Cynthia Chaa   | Talia Bersob            |           |                   |
| rasilia kootellayoo Proxy for Cyfitilia Cilao  | Tashia Kootenayoo       | Proxy for | Cynthia Chao      |
| Theodore Ng  | Theodore Ng             |           |                   |

| Tim Vines         |  |
|-------------------|--|
| Travis Smith      |  |
| Trevor Ng         |  |
| Trisha Roberson   |  |
| Tyus Chow         |  |
| Victoria Perez    |  |
| Wayne Ziants      |  |
| Wendy LeBreton    |  |
| Yaroslav Tarasyuk |  |